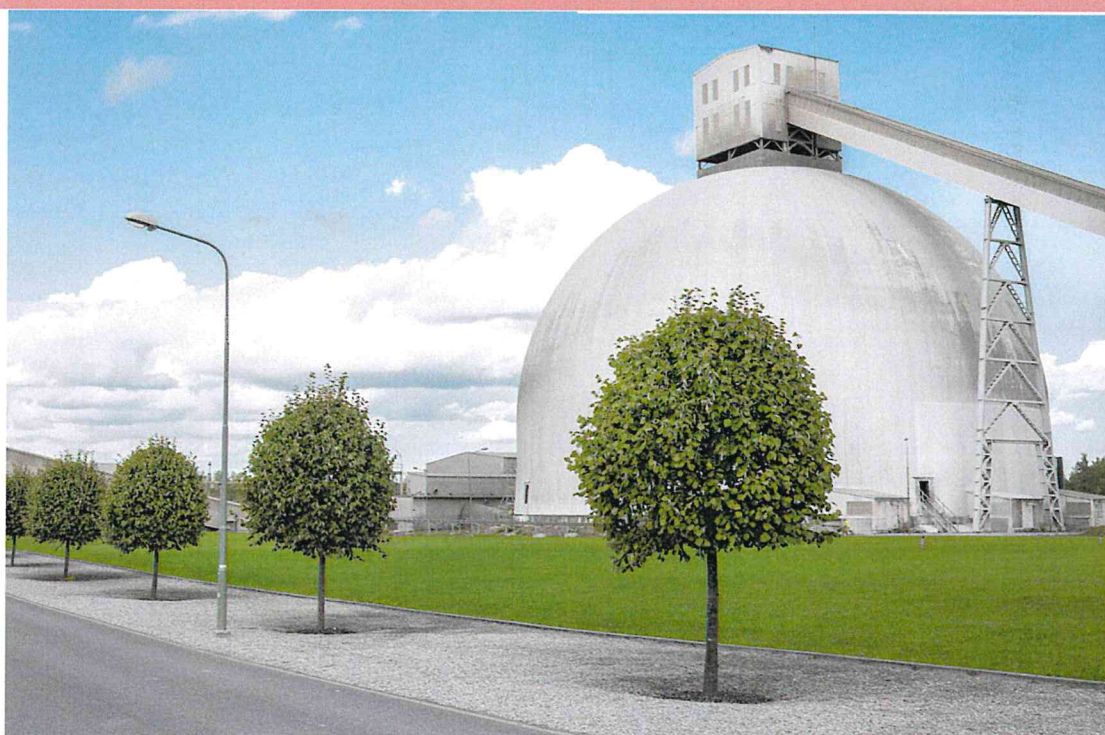


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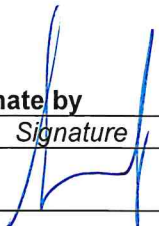
INTEGRATED POLICY OF SCHWENK Latvija



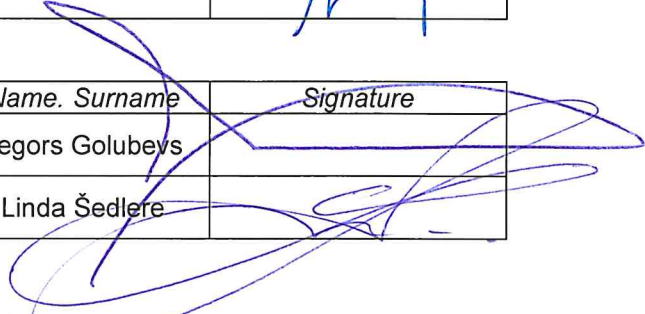
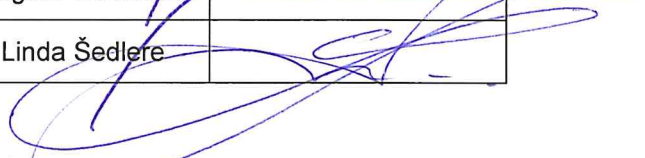
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| ID of Handbook chapter | H-02 |
| Version | 5 |
| Prepared on | 17.04.2012. |
| Updated on | 13.09.2019. |



Prepared/ updated (underline applicable) and coordinate by

| <i>Position</i> | <i>Name. Surname</i> | <i>Signature</i> |
|---|----------------------|---|
| Integrated Management Systems coordinator | Santa Vīksna |  |

Reviewed and approved by

| <i>Position</i> | <i>Name. Surname</i> | <i>Signature</i> |
|-------------------------------------|----------------------|--|
| Materials Director | Jegors Golubevs |  |
| Director HR, Communications and H&S | Linda Šedlere |  |

Integrated health and safety, quality, environment and energy policy of SCHWENK Latvija

As a responsible resource and energy intensive production company, SCHWENK Latvija Ltd. requires continual improvement of its performance. Our operations are based on the company's values - health and safety, cooperation, growth and responsibility.

To bring them to life, we have implemented an integrated health and safety, quality, environmental and energy management system designed to meet international standards.

Nothing is more important than our commitment to health and safety and injury prevention. We believe that ZERO accidents are not only a possible goal, but that it is also our individual responsibility to achieve it. We are fully committed to conducting our business in a safe manner and to the well-being of our employees, subcontractors and other stakeholders that we may influence as a result of our operations.

Cooperation is done with respect for individuality and diversity. We create value together - in the team, in the community, in partnership with our customers.

Growth is driven by bravely and thoughtful investment that helps grow business, people, communities.

We are committed to providing the highest quality products and service to meet our customers' needs now and in the future. We are proud to continue the cement manufacturing tradition, with responsibility for next generations.

Managing our ecological footprint and energy efficiency is an integral part of our business philosophy and profitability. We are committed to our environmental responsibility in a sustainable and efficient manner.

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| Form ID: | CEM 10.1 F-3 | Version: | 5 |
| Prepared on: | 01.03.2016. | Updated on | 18.04.2019. |

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| Updated on | 13.09.2019. |

To meet those commitments, we will:

- 1) Design, implement and manage our processes and facilities to assure a:
 - a. Safe and healthy workplace for our employees and contractors.
 - b. High quality products and services and innovative solutions.
 - c. Pollution prevention and reduction of the environmental impact of emissions.
 - d. Protection of ecosystems and biodiversity and contribution to nature conservation.
 - e. Consumption of natural and energy resources in the provident manner.
 - f. Accent on energy efficiency in procurement and operation's processes.
- 2) Provide the necessary resources and leadership in order to:
 - a. Develop a positive health and safety culture in the company and surrounding community.
 - b. Assure the appropriate instruction, training and supervision for employees and contractors.
 - c. Encourage employees and contractors to be actively involved in continual improvement activities of the integrated management system (IMS).
 - d. Emphasize streaming for excellence in employees everyday work.
- 3) Maintain open and effective communication channels with our stakeholders in order to:
 - a. Determine their requirements and needs.
 - b. Raise their awareness of our operational principles and values.
 - c. Evaluate risks and challenges for our business.
 - d. Promote fruitful mutual cooperation.
- 4) Comply with company policies, the Integrated Management System, procedures and all applicable laws and regulations.
- 5) Regularly plan, monitor and report our performance of IMS against measurable targets and industry best practices to drive continual improvement.

Everyone who works for the Company is responsible for:

- * demonstrating correct behaviours accordant to our values;
- * reporting potential risks;
- * considering aspects of IMS' in their work activities.

Managers will be held accountable for:

- * accomplishing health and safety, quality, environment and energy targets;
- * demonstrating effective leadership;
- * developing a positive work culture;
- * clearly defining roles and responsibilities;
- * providing appropriate resources for improvement of IMS performance.

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